

NPR Staff Composition

All Staff

Job Group	Total	Ethnic and Racial Minorities	%
Exec & Upper Management	38	8	21.1
Mid-Lower Level Management	198	52	26.3
Production/Editorial	195	51	26.2
On-Air	135	22	16.3
Administrative	70	22	31.4
Sales/Development/Revenue	13	1	7.7
Technical/IT/Ops	138	40	29.0
Clerical	57	35	61.4
Totals	844	231	27.4

Newsroom

	Total	Ethnic and Racial Minorities	%
Management	54	14	25.9
Journalists*	304	68	22.4
Sub-total	358	82	22.9
Newsroom Support	12	7	58.3
Totals	370	89	24.1

*Editorial/Production/On-Air/Bloggers

Benchmarks

% In Newsroom	% In Radio*	% In TV*	% In Daily Newspapers**
22.9	7.1	20.5	12.8

**2011 RTDNA/Hofstra Survey*

***2011 ASNE Survey*